



# Town Hall Civilian Personnel Update Feb/March 2011

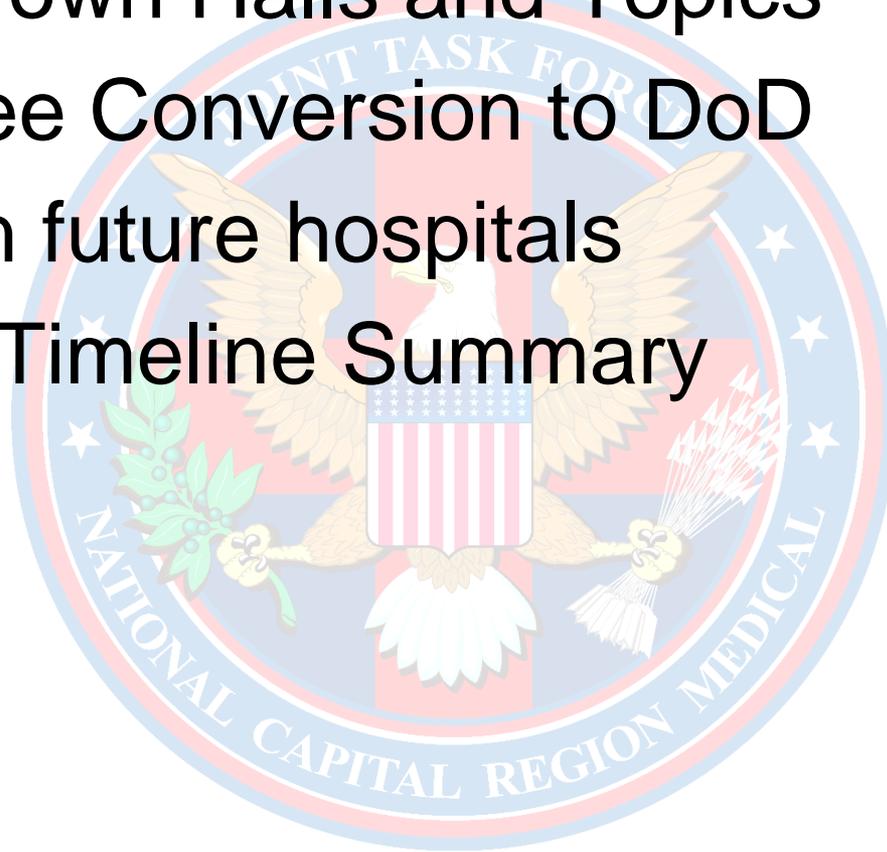
Nory Hagerty

Civilian Human Resources Consultant  
JTF CapMed Civilian Human Resources  
Council



# Agenda

- Future Town Halls and Topics
- Employee Conversion to DoD
- Duties in future hospitals
- Current Timeline Summary





# Future Town Halls



- We will be having Town Halls every month through transition
  - DeWitt on the fourth Wednesday
  - WRAMC on the first and third Tuesday
  - NNMC on the second Friday
- Please submit any suggestions for topics or questions about the civilian personnel transition to Nory Hagerty at [norieta.hagerty@med.navy.mil](mailto:norieta.hagerty@med.navy.mil)
- Today's presentations will be available at <http://www.capmed.mil/civilian-personnel.html>



# Employee conversion to DoD



- All Federal civilian employees at the new Walter Reed National Medical Military Hospital and the Ft. Belvoir Community Hospital will be DoD employees
  - All employees will still be Federal employees
  - Conversion from Army and Navy to DoD will happen in 2011



# Same/Different



- **SAME:**
  - No change in basic rules and regulations that govern benefits
  - Basic benefits will stay the same including Insurance, Retirement, TSP, etc.
- **DIFFERENT:**
  - JTF CapMed will be headquarters
  - Internal policies, such as timekeeping, performance appraisal system, SOPs, etc.



# Duties in future hospitals



- Supervisors should be talking to their employees about:
  - what positions they will occupy
  - what duties they will be performing in the new Joint hospital(s)
- If you and your supervisor haven't talked about this, we recommend you raise questions and issues to him/her
- The JTF has a plan in place to review all position descriptions for accuracy once we transition into the new Joint hospitals
  - This will take a number of months to complete

# Current Timeline Summary

